

STATE OF NEVADA

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*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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September 18, 2015

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, September 14, 2015, at the hour of 8:00 a.m., and continuing on Tuesday, September 15, 2015, and continuing on Thursday, September 17, 2015, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman  
Brent C. Eckersley, Esq., Vice-Chairman  
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Scott Davis, Deputy Attorney General

Members of the Public Present:<sup>1</sup>

Yolanda Givens, Esq., Clark County  
Leslee Shell, Clark County  
John Dean Harper, Esq, LVPPACE  
Melissa Johany, LVPPACE  
Kathy Collins, Esq., SEIU, Local 1107  
Jim Cowan, SEIU, Local 1107  
Brent Miller, SEIU, Local 1107  
Jeff Allen, LVCEA  
Julie Hittle, LVCEA  
Ben Botkin, Las Vegas Review-Journal  
John F. Wiles, Esq.  
Jeff Pitegoff, Esq., UMC  
Edgar Cox

<sup>1</sup> Not including attorneys of record and witnesses for the various hearings (items 4, 5, and 6).

## PRELIMINARY MATTERS

1. **Call to Order**  
The Board meeting was called to order by Philip E. Larson, Chairman, on Monday, September 14, 2015, at 8:00 a.m.
2. **Public Comment**  
No public comment was offered.
3. **Approval of the Minutes**  
The Board approved the minutes as presented for the telephonic Board meeting held September 3, 2015.

## CASES

### HEARING CALENDAR

4. **Case 2015-011**  
**SEIU, Local 1107 v. Clark County**  
The hearing on the case was held on September 14, 2015. The Board agreed to the request of the parties to file post-hearing briefs, which will be due October 29<sup>th</sup>.
5. **Case A1-045847 through A1-045864**  
**Deborah Boland et al. v. SEIU, Local 1107**  
The second part of the bifurcated hearing was held on September 15, 2015. Upon conclusion of the hearing the Board deliberated on the case, and upon motion, came to a decision that 10 grievances, to be delineated in the order, were outstanding at the time that SEIU, Local 1107 disaffiliated the physicians bargaining unit.
6. **Case A1-046119, consolidated with A1046121**  
**Shannon D'Ambrosio v. Las Vegas Metropolitan Police Department**  
The hearing on the case was held on September 17, 2015. Upon conclusion of the hearing the Board deliberated on the case but came to no conclusion at this time.

### MOTION CALENDAR

7. **Case 2015-003**  
**John Ducas v. Las Vegas Metropolitan Police Department**  
Upon motion, and acknowledging that Respondent had filed a non-opposition to the motion, the Board granted John Ducas' Motion to Amend Complaint.
8. **Case 2015-016**

**Washoe County Sheriff's Deputies Association v. Washoe County and Washoe County Sheriff's Office**

Upon motion, the Board deferred any action on Washoe County and the Washoe County Sheriff's Office Motion to Dismiss, and instead requested that the parties submit any additional information as to any meetings that may have transpired between the parties on the work rule, prior to the meeting mentioned in the Complaint.

**CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES**

**9. Case 2015-021**

**International Union of Elevator Constructors, Local 18 v. Clark County**

Upon motion, the Board denied International Union of Elevator Constructors, Local 18's Petition for Declaratory Order. Instead, the Board stated it would resolve any outstanding issues via case 2015-020, which is a prohibited practices complaint.

<b>GENERAL AGENCY MATTERS</b>
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**10. Schedule of Future Board Meetings**

The Board reviewed the proposed schedule and made changes to the following for 2015 and 2016:

<u>Dates</u>	<u>Location</u>	<u>Hearings on Cases</u>
October 12, 13, & 14, 2015	Las Vegas	A1-046113 & A1-046128
November 17, 18, & 19, 2015	Las Vegas	A1-046133
December 8, 9, & 10, 2015	Las Vegas	A1-046120
January 12, 13, & 14, 2016	Las Vegas	2015-003
February 9, 10, & 11, 2016	Las Vegas	2015-001
March 1, 2, & 3, 2016	Las Vegas	Not yet assigned
April 12, 13, & 14, 2016	Undetermined	Not yet assigned
May 10, 11, & 12, 2016	Undetermined	Not yet assigned
June 14, 15, & 16, 2016	Undetermined	Not yet assigned
July 12, 13, & 14, 2016	Undetermined	Not yet assigned
August 16, 17, & 18, 2016	Undetermined	Not yet assigned
September 13, 14, & 15, 2016	Undetermined	Not yet assigned
October 11, 12, & 13, 2016	Undetermined	Not yet assigned
November 8, 9, & 10, 2016	Las Vegas	Not yet assigned
December 13, 14, & 15, 2016	Las Vegas	Not yet assigned

**11. Report of the Deputy Attorney General**

Deputy Attorney General Davis reported that the Nevada Supreme Court has ordered a settlement conference in the Deputy Marshals case and that ESEA has filed a writ with the Nevada Supreme Court, requesting that it issue an order, on an expedited basis, to stop the upcoming election.

**12. Reports by the Commissioner**

A. Report on Cases Currently Outstanding.

Commissioner Snyder distributed the log of open cases and briefly discussed the contents of the log.

B. Report on Annual Assessments Not Paid To-Date.

Commissioner Snyder reported as of last Friday that all the local governments have now paid their annual assessments.

**13. Items for Future Agendas**

No items were mentioned for any future agendas.

<b>CLOSING MATTERS</b>
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**14. Comments by Board Members**

No comments were made by any Board members.

**15. Additional Period of Public Comment**

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner